

MPEA Newsletter



Election Results and Thank You

The 2024 election results are in and the MPEA Board has welcomed three new Board members. We want to thank outgoing Board members Janna Beard, Ann Thelen, and Eric Gustafson for their work serving the MPEA Board and members.

Outgoing Board members have agreed to remain available for another quarter to ensure a smooth transition. We appreciate their past and ongoing service to the Board.

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New Board Member Introductions

We're excited to welcome new Board members Lindsey Silas, Tate Nguyen, and James Coleman.



Lindsey Silas, Vice President

Pronouns: she/her

Lindsey is a Senior Planner in the CPED Planning Division and has been with the City since 2016. She's passionate about member engagement and capacity building and is excited to serve in her new role as VP. Outside of work, Lindsey enjoys long walks with her two dogs, going for bike rides with her family, and reading voraciously.



Tate Nguyen, Member At Large

Pronouns: he/they

Tate is a Neighborhood Support Specialist in the Department of Neighborhood and Community Relations and has been with the City since 2022. He is passionate about intentional engagement, capacity building, and organizing for a stronger contract. Outside of work, he enjoys being outside, writing, and watching new movie releases.



James Coleman, Member At Large

Pronouns: he/him

James works in Regulatory Services as a Technology Systems Coordinator, where he's worked since 2006 as a Step-Up intern. His career through the city has brought him a lot of different experiences, from field work to office, from professional development work to chairing committees. Through this and other experiences, he has gained a passion for DEI work and helping others be their authentic self at work. When not working, you can find James playing with his daughters, camping, hunting, playing video games, or doing one of several never-ending house projects.

Board Meeting Updates

Board members brought some new initiatives to the March Board meeting. The following measures passed:

- Opening MPEA Board meetings to members for observation via Teams. The first meeting available for viewing will be May 2024, watch for a Teams link.
- Approving training for MPEA Board members through U of M Labor Education Services

You can find a link to the approved February Board meeting minutes [here](#).

Member Appreciation Event

Thanks to everyone who came out to the member appreciation event at Pyles Brewing on March 12th! It was great to connect with our members and enjoy a beautiful day and good food together.

We want your input!

What priorities do you have for MPEA? What questions do you have about our union? Please contact us via [MPEA.net](https://mpea.net) or reach out to any board member directly.

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