



MPEA Executive Board Meeting Minutes  
Federal Café Meeting Room  
February 20, 2024  
12:00pm - 1:00pm

Attendees: Janna Beard, Ann Thelen, Chip Teigen, Siiri McNulty, Kim MacDonald, Eric Gustafson, Rebecca Gaida, Stacy Sorenson, Jim Michels

- I. Call to Order 12:00pm
- II. January Meeting Minutes - Approved
- III. President's Report
  - a. Nothing to share
- IV. Vice President's Report
  - a. There has been a lot of membership issues coming in. Beard gave an update on some and also passed around the Issues Log.  
One position is in an ongoing pay adjustment situation - salary market study done, shift of salary schedule to get them to that level - HR then dropped their step down using pay on promotion language - which is not correct - pay changes have to be negotiated between the city and MPEA if a salary change is made without moving to higher grade. New LOA drafted and sent to labor relations.  
There was also a PIP issued and the member was not given right to have union rep there.  
Members being advised they can make a complaint with Civil Service Commission for a position arbitrarily written and posted for one specific person.
- V. Secretary's Report - updating email list and non-due paying list before Monday when election voting begins. Thelen will send list of all due paying members to the candidates that requested it when finalized.
- VI. Treasurer's Report - Dues YTD \$9,174.00 - expenses were listed \$2,783.00. total due paying members 354 - non 278 with a total of 632. Will begin working on a more fleshed out proposed budget.
- VII. Detail and Permit Employee's Update - 4 came in last month - McNulty to follow up with Weyer on who needs to do the follow up - 3 to expire this month.
- VIII. Records Committee Report - went through where our records are, most are in Smartsheet - others on USBs. Need to look into using Smartsheet because it is run through the city for retention purposes. Possibly use SharePoint or Google Docs.

- IX. Website Committee Report - Content 80% completed. Goal is to go live by spring.
- X. Finance Committee Report - meeting next week and will have update at next meeting
- XI. Continuing Business Discussion  
Sorenson requested that MPEA News be sent to board for review before sending out
- XII. New Business Discussion  
Gaida moved that MPEA donate \$1000.00 towards the strike fund of LiUNA Local 363, when and if they go on strike. Sorenson seconded; motion passed.
- XIII. Motion to Adjourn at 1:20pm

*Everyone listen to others when they are speaking  
Everyone's ideas and suggestions are valued  
People don't talk over people when they are talking  
Keep the meeting on track; Respect everyone's time*