



MPEA Executive Board Meeting Minutes
Federal Café Meeting Room
January 16, 2024
12:00pm-1:30pm

Attendees: Andrew Weyer, Janna Beard, Kim MacDonald, Stacy Sorenson, Rebecca Gaida, Eric Gustafson and Siiri McNulty. Ann Thelen and Chip Teigen joined via Teams

- I. Call to Order at 12:11pm
- II. November Minutes - approved, December Minutes - approved
- III. President's Report - no updates
- IV. Vice President's Report
Beard felt that the informational meeting went well, but that at large members Gaida's and Sorenson's use of the chat during the meeting was not appropriate and did not meet the expectations the board discussed in advance of the meeting. Beard stated disappointment regarding their actions during the informational meeting. Beard stated that the board needs to present as a united front and disagreements need to be handled in a respectful manner.
- V. Secretary's Report
Nomination emails went out to due paying members on January 12, 2024. As promised to the members the PowerPoint also went out to the members that same day. We finally got a full member list, and the email list was updated before the emails went out. There were also approximately 29 members that had not received a welcome email from Thelen, and they were sent an email giving them the opportunity to become a due paying member so they could vote in the election.
- VI. Treasurer's Report
There was no report due to Teigen being very ill and unable to present at the meeting.
- VII. Detail and Permit Employees Update
McNulty has not received the report for the month, Weyer stated that Labor Relations has been out for a long time and not sure who is taking over supplying the reports. Thelen recommended reaching out to Jessica Martz to see if she could help or direct McNulty in the right direction to get the report. There is at least six or seven people that were coming to the end of their detail/permit by the end of the year. McNulty will follow up.
- VIII. New business discussion

- Upcoming election; nominations close next week
- Tabled motion to have BMS oversee upcoming elections - Motion made by Sorenson to move to engage BMS to oversee our elections this spring. Seconded by Gaida. Sorenson stated that given Michels history with the board, he may not be neutral to all the members. Sorenson stated that BMS has a history of working with unions on elections. Discussion followed., Gaida Called to Question to end discussion and to vote. Move to vote on motion made by Sorenson to engage BMS to oversee our elections this spring. Motion failed with two yes and seven opposed. Weyer reminded the board that no one has the right to go to BMS on their own to disrupt our elections.

IX. Continuing Business Discussion

- MPEA News - set for Jan 18 - Beard wanted to take a minute to hear if any board members had any topics they would like added. Already suggested is where is contract and salary schedule can be found, a reminder that nominations are open and clarification that YOURMPEA website is not our website. Suggestions by board members were to add information on pay upon promotion, to look for their 4.5% raise on their January 26, 2024, paycheck, and that the board has received all the questions that were put in the chat at the information meeting and will be getting to them as soon as possible.
- Motion was made by Sorenson for the board to consider that employees who become new dues paying members up to the day before the election voting starts be able to vote in the election. Seconded by Gaida. Discussion ensued, that there would not be many if any new members during this time and that they would understand when explained on why they could not vote. There is a new employee orientation on January 22, 2024, and McNulty will have membership cards with her and will explain to them that employees need to become a due paying member that day to be able to vote in the election. Called to limit debate and call the motion - approved. Motion to extend the date to be able to vote - two yes and seven opposed. Motion failed and we will be moving forward with time schedule as established by the board last week.
- Begin committees, per Beard need to remove Beard from the finance committee and add Sorenson. It was requested that all committees meet before the next board meeting and have a committee report to present.
 - Finance: Weyer, Teigen, MacDonald and Sorenson
 - Records: Beard, Weyer and McNulty
 - Website: Beard, Gustafson and Gaida

X. Plan February Appreciation Gathering

- The event was moved to March 12, 2024 in order to have the gathering fall outside the election period. Discussion regarding the need for a budget to be established.

We do not pay for beverages, but traditionally we have a budget of \$500.00 for food. If we need to spend more, we can but we need to be thoughtful of the budget. All members and represented employees will be invited to this gathering. We need to encourage all members and non-due paying represented employees to come to the gathering to interact and answer any questions they may have. In the past we have done drawings for gift cards, Thelen believes there were 8 gift cards for \$50.00 each. Motion to get 8 \$50.00 gift cards for upcoming appreciation gathering was made by Thelen and seconded by Beard - motion passed. Weyer reiterated to the board to spread the word to get members to come to the gathering. Gustafson, Beard and Thelen will take care of getting things together that will be needed at the gathering including, member list, box for drawing, pens, name tags, etc.

- XI. Motion to Adjourn made by Beard, seconded by Sorenson.
Meeting adjourned at 1:27pm.

*Everyone listen to others when they are speaking
Everyone's ideas and suggestions are valued
People don't talk over people when they are talking
Keep the meeting on track; Respect everyone's time*