



MPEA Executive Board Meeting Minutes
MACC Conference Room
November 28, 2023 - 12:00-2:00pm

Attendees: Andrew Weyer, Janna Beard, Chip Teigen, Eric Gustafson, Stacy Sorenson, Rebecca Gaida, Ann Thelen, Jim Michels - Siiri McNulty and Kim McDonald attended via Teams

- I. Call Meeting to Order at 12:05pm
- II. Approval of Minutes for October - approved with slight changes.
- III. Motion to approve turning off dues for November and December was voted on and approved by all in attendance.
- IV. Treasurer's Report - Teigen shared amount in checking and that we are moving subset of that amount out to a CD. Had one CD come up with principle plus interest and will also move that out to a new one, CD arrangement is staggered years. Sorenson asked for meeting to discuss what might be a discrepancy in finance report. Discussion about sending out financial report to board a head of board meeting, but not for distribution to anyone outside the board.
Gaida interjected into Treasurer's report a concern about working with Wells Fargo made by a member at the meeting. Gaida asked Teigen to investigate possibly switching from Wells Fargo. Teigen explained Wells Fargo holds two of our CD's and is also the financial advisor - banks are all different that hold our CD's and they are insured for \$100,000 each. Teigen stated we would take a penalty of around \$30,000 or more if we moved to other accounts mid-period. Further discussion about the merits of this concern were held.
Sorenson motioned to research changing our financial advisor and move our accounts, Gaida seconded. Call to Question made by Gaida, seconded by Sorenson. In favor of limiting debate, 6 vote yes, 2 vote no. Motion to research changing our financial advisor and move our accounts, 2 yes and 7 no - motion failed.
- V. Secretary's Report: new employees' orientations are being done - good questions are being asked, Kim, Janna, Siiri and Stacy have been attending the orientations. We have not been getting the report from payroll of new employees coming into our association. Per Jim Michels, PELRA updated on August 1, 2023, that we are to get notification of new employees and employees that have left our union monthly. Jim will be taking this to the Board of Business Agents and will get back to Weyer.

- VI. Issues Log - member to negotiate salary step and vacation discussion. JAQ planners' issue. Extension of probation for planner with PIP - everything seems to be going well.
- VII. Detail/Permit - nothing to report
- VIII. President's Report
- IX. Old Business
 - a. Website Project Update - Rebecca and Eric went over the different provider options - Jim asked what content we are putting on the website and who is going to update it on a regular. If there is going to be any kind of platform to make comments or discussion, then we will need an administrator to monitor comments. - Motion was made by Thelen and seconded by Beard to move forward on using Union Active as our website option, motion passed unanimously by board. There will be a 5-day setup and transfer our domain. Eric and Rebecca will be getting things going and will discuss who is doing what in the future - will need to have a lead person and then several folks working on different things. Michels shared following suggestions: All content must be approved by someone on the executive board, if official website of union needs to reflect the official beliefs of the union, must be protocol on how this is done - two or three people primarily responsible and protocol in place.
- X. New Business
 - a. Membership Meetings/Gatherings for 2024 - Discussed tentative dates and options.
 - b. Communication Plan for 2024 - some discussion regarding elements of increased communication.
- XI. Motion to Adjourn 2:04pm

*Everyone listen to others when they are speaking
Everyone's ideas and suggestions are valued
People don't talk over people when they are talking
Keep the meeting on track-when we discuss something let us make a decision and move on
Respect everyone's time*