



MPEA Executive Board Meeting Minutes
Federal Café
October 17, 2023 - 12:00pm

Attendees: Andy Weyer, Janna Beard, Chip Teigen, Ann Thelen, Siiri McNulty, Kim McDonald, Rebecca Gaida, Eric Gustafson, Stacy Sorenson

- I. Call Meeting to Order 12:02pm
- II. Approval of Minutes for September - approved
- III. Secretary's Report - Smartsheet will be updated when receive report and will send out welcome email to new employees.
- IV. Treasurer's Report - Teigen had reports to share to compare as asked by McNulty at the last board meeting so we could look back and see the difference from quarter to quarter on dollar amounts in accounts.
- V. Issues Log - updating current status of pay on promotion. Discussed the impact of current and new employees onboarding and distribution of work for Crime Analysts, LPN and school-based clinics, and questions/email from member regarding parking reimbursement for forensic scientists.
- VI. Detail/Permit - two people coming up on 6 months, one coming up on a year, no other updates.
- VII. President's Report - Council board meeting regarding salaries is coming up on October 25, 2023. MPEA will support that all bargaining units get the 4 $\frac{1}{2}$ percent on the current contracts that are in negotiations. 8 percent given to Human Resources and Non-Represented discussion is forthcoming. Weyer gave an update on issues that have been brought to him from members. Membership Meeting will be on October 25, 2023, in meeting room 100 at the PSB and is reserved from 10:30 to 3:00pm. The meeting will be from 11:00am - 1:00pm, lunch will be served at 11:30am. There will be a Teams option to join the meeting, chat will be turned off, but listeners can email

any board member with comments or questions, and they will be answered after the meeting or during if applicable.

VIII. New Business - Need to have a board member at the new employee orientations to answer questions and let new employees know the benefits of being a full dues paying member. MPEA will be turning dues off for the months of November and December. Elections are coming up, email will go out in January for nominations, submit bios in February and voting will start at the end of February and run for 10 days.

IX. Old Business

X. Motion to Adjourn at 1:18

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time