



MPEA Executive Board Meeting Minutes
Federal Café
September 26, 2023 - 12:00pm

Attendees: Andy Weyer, Janna Beard, Chip Teigen, Ann Thelen Eric Gustafson, Rebecca Gaida, Kim MacDonald, Stacy Sorenson, Siiri McNulty

- I. Call Meeting to Order - 12:10pm
- II. Approval of Minutes for August - approved
- III. Secretary's Report - seven (7) new members since the last meeting, Smartsheet is updated
- IV. Treasurer's Report - Chip went over balances in accounts, what was spent for the last month. We were reimbursed for some of the bill for the pizza at the membership gathering. Balance in CD's. Siiri asked if we could get what was spent in the previous month to see the difference. Chip can send out running numbers to board members to see what the difference is in each month.
- V. Issues Log - lots of issues, two are more than likely going to step two and then if they do not respond will move to arbitration, BBA in a few weeks to discuss the arbitration group issue. New issues are not slowing down - still cannot have more than one person go to disciplinary meetings per Rashida.
- VI. Detail/Permit - Siiri gave update on a detail position. Grant positions if in for 3 years they become an automatic full-time employee.
- VII. President's Report - BBA meeting coming up - discussion will happen regarding the HR automatic raise of 8% - budget is coming up - labor presence at the meeting possibly sign up and speak and salary and equity when it came to the non-represented and human resources automatic raise. All employees to receive 4.5 percent on January 1, 2024. Opening for council to talk about and make formal record. Can we put a call to action to members to attend to have their voices heard and also to show support.

VIII. New Business - Rebecca and Eric gave update on website. Goal for website is to help manage members, seek and find resources, member portal. Have current web provider who owns the domain to see if we can upgrade. Bad news, they will not work with us because we have not paid anything to them. Waiting to hear back on what they can do for us as a new customer.

Elections are coming up soon. Membership meeting coming on October 25, 2023. Need to come up with agenda - annual membership meeting - treasurer report - updates on things and have lunch.

IX. Old Business

X. Motion to Adjourn at 1:04pm

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time