



MPEA Executive Board Meeting Minutes
May 16, 2023 - 12:00pm Federal Café Meeting Room

Attendees: Andy Weyer, Chip Teigen, Janna Beard, Ann Thelen, Siiri McNulty, Rebecca Gaida, Stacy Sorenson, Kim MacDonald

- I. Call meeting to order at 12:04pm
- II. Approval of Minutes for April - with a few corrections minutes were approved
- III. President Report
 - a. Andy spoke of a person that he helped - she was released from the job. Topic of discussion will need to happen at the City regarding marijuana and what the rules will be moving forward.
 - b. Could not attend the Board of Business Agents meeting and is meeting with Jim to get updated.
 - c. Labor relations meeting Janna, Jim and Andy meeting on 5/8/23. Janna explained that we do not help with JAQ, they must do that on their own and HR has been very slow in getting things done.
- IV. Treasurer's Report - Chip passed the report around and went over what we had in our accounts and what was paid out in the last month along with balances of accounts. How long would a million dollars last, this would only help our members for a week, if that. We could fund to do an internal and external salary study, if we wanted to do that it would eat up a quarter of our budget. 990 will be due soon and the auditors do that for us and will have all the information from Chip to complete.
- V. Issues Log - Andy passed it around, nothing too pressing but everything that was done is on the list. If a person is doing any supervision of employees, they are not in MPEA and should be moved out to Supervisors Union. Stacy got a call from a member; average union member does not know what we do with details and permits and may need to explain in next member meeting.

VI. Detail/Permit - have a couple coming to an end and they have been notified, one person ended last month and still in detail position. Few people on the list that are not an employee anymore. Job is coming up in end of June and no funding available until next year for job so want to know what they can do to keep this person on the job until the funding comes through. They would need to send us for approval to extend it out.

VII. New Business

- a. Andy does not have an office space - would like to add an MPEA cell phone for contact from our members, if Andy will not be available the phone would be passed off to someone else on the board to cover phone calls. Jana made the motion for MPEA to be able to purchase a cell phone for business use only, Chip seconded. There was discussion of possibly using google voice and then everyone would be able to get the messages and respond, going to research more and table motion until next meeting.
- b. Informational/meet the new board meeting - when should we have it - Andy will send out an email about dates.
- c. Promotional salary negotiations, not being calculated appropriately - need to keep HR out of it and talk to the board to help with it. Everyone is interpreting it differently and bypassing the supervisors on the end decision and if that is happening, we need to be notified and that is something we can grieve. If we bring it up in a grievance and it is settled, then we cannot bring it up in contract negotiations once it has been settled and if we lose, we lose and its done. Once someone signs the working contract it is a done deal and there is nothing, we can do about it. Would they put our website link on the job description or posting? Can we ask if they will put it in under the section, they let them know that we are their union if they accept the position. Andy will ask Jim about this and possibly bring to HR again.
- d. Labor boards - where are the labor boards and would like to get a contact person to put things up when needed. Could be a way to get them to go to the website and check it out. Anything that needs to be put on the boards can be printed with city printer.
- e. Member events (Twins, HH, Fair) - Do we want to do a Twins game and if we do need to think about it now, thinking we may not get a lot of

folks that want to do that. Possibly do an event survey was brought up by Rebecca. Try to hold a first and second shift event so more folks could attend. State Fair tickets 2 per member and a blue book, could do this as a recurring thing that everyone would like. Does anyone else have any other ideas bring them forward.

- f. For next meeting discussion on grievance committee and policies - conflict of interest and other ones that Jim brought to attention at the training. Also, to keep a pulse on AWA, as the mayor stated having all people come back to work Tuesday, Wednesday, and Thursday. People are concerned about this, and we need to keep an eye on it and make sure everyone is treated the same.

VIII. Old Business

IX. Motion to Adjourn - 1:05pm