



MPEA Executive Board Meeting Minutes
July 18, 2023 - 12:00pm Federal Café Meeting Room

Attendees: Andy Weyer, Janna Beard, Chip Teigen, Ann Thelen, Rebecca Gaida, Kim MacDonald,
Siiri McNulty. Absent: Eric Gustafson and Stacy Sorenson

- I. Call Meeting to Order 12:07**
- II. Approval of Minutes for June**
- III. President Report**

Weyer updated on several matters and meetings happening for employees / members, including a pay on promotion matter where HR is not calculating step according to contract or City Charter and is disallowing negotiation to higher step with hiring manager. Grievance(s) may need to be filed; Weyer is in discussion with attorney Jim Michels.

At-large member Gaida stated during president report that a grievance committee must be formed. Weyer disagreed, explaining there was not a question of whether a grievance should be filed in this case since it is terms and conditions of contract. Further stated that a grievance committee would be needed if an employee wanted a grievance filed and the Board was considering whether a grievance was actually appropriate - such as in the case of discipline against employee.

Further discussion and disagreement ensued, primarily between Weyer and Gaida. Thelen stated the disagreement needed to end as she could not tolerate it any longer. Gaida stated that perhaps Thelen should leave. Thelen left the meeting. No further business was discussed.

Beard motioned to adjourn. McNulty seconded. Motion passed unanimously.

- IV. Treasurer's Report**
- V. Issues Log**
- VI. Detail/Permit**
- VII. New Business**
- VIII. Old Business**
- IX. Motion to Adjourn**