



MPEA Executive Board Meeting Minutes PSB Room C - August 22, 2023 - 12:00pm

Attendees: Andy Weyer, Janna Beard, Ann Thelen, Chip Teigen, Eric Gustafson, Kim McDonald, Siiri McNulty, Rebecca Gaida

- I. Call Meeting to Order 11:43am
- II. Approval of Minutes - Thelen will be sending out meeting minutes for approval via email for official approval of April, May, June and July as there were updates that needed to be made.
- III. President Report

Weyer gave updates on Board of Business Agents meeting that was held on the August 10, 2023. Weyer stated that council member Chavis was asked to attend regarding the 8% percent raise that was given to Human Resource employees, and they did not show up. LMC meeting was held last Friday - benefits medical rates are going up 6 percent next year - gym reimbursement is no longer - going to come up with something else - virtual classes and some other options.

Will be filing a grievance regarding having more than one representative to meetings with members is unreasonable, how are unions expected to train new members, Rashida made the call to only have one union representative at any meeting.

Weyer spoke of grievances that may be filed in the future regarding the 2 classifications of planners but first they will be appealing to Civil Service Commission on the market study. It was recommended to send their appeal to Weyer to ensure consistency.

There will now be two employee orientations a month moving forward.

Marijuana in the workplace - the City of Minneapolis has not brought anything forward yet on this. MPEA stand on this is to just not do it, there are no standards set up yet on what the threshold is.

- IV. Treasurer's Report - Teigen went through the report on what was spent last month and balances. State Fair tickets and pizza for meeting are not included in the balances as that will hit next month.
- V. Issues Log - nothing to report
- VI. Detail/Permit - nothing to report
- VII. New Business
 - Need new website provider - contact is not working. Possibly do the MPEA Minute newsletter to replace the website. Gaida and Gustafson will look into a different website host and bring to the board next month.
- VIII. Old Business
 - Weyer has not gotten a phone yet but is in the works.
 - Thelen asked that when questions or issues, depending on what it is, sending to the at large members to handle for training purposes but they will need to send their responses to an executive board member first until feel comfortable handling on their own.
- IX. Motion to Adjourn 1:02pm