



MPEA Executive Board Meeting Agenda April 13, 2023 - 2:00pm Animal Control

- I. Call meeting to order 2:05pm
- II. Approval of Minutes for March - approved with no further discussion
- III. President's Report
 - a. Communication flow-learning - cell phones should be muted, any transmission, recording of meetings is not acceptable and open transmission of the meeting will call for dismissal. There will be a four-hour training on the calendar soon with Jim Michels.
 - b. Board meeting will not be open to membership. Any issues brought to a board member needs to be funneled through the executive team and then brought to the entire board if needed for discussion and learning. There was much discussion on allowing members to attend the meetings in person or via Teams. How do we invite members and explain the way to do it - Rebecca would like a written response - if a member wants to attend the board meeting to reach out to one of us and it would need to be brought to the executive officers and then figure out if they are to come or not. Would like the meetings to be via teams and silent.
 - c. Schedule training - FMLA - new hire meetings - vacation, sick leave - ins and outs of contract to support members properly. Andy has been the primary person to handle disciplinary issues. Must know what you are doing to help them properly.
 - d. Are we going back to Tuesdays, Federal Café at 12:00pm for monthly board meetings.
- IV. Treasurer's Report - transferred cash into CD because they were over 4.5 percent and went over the dollar amounts - any coming due in November. Liquid is \$150,000 - revenue each month is around \$9000. As funds grow, we move them, find best investments possible. Business agent cost \$50-

\$60K professional services \$14,000. 602 members; 342 paying dues - if we stop dues where would we be. Is there a calculation that would answer how much it would cost if we went on strike. Possible to get reports a head of time - we will not be emailing them out to anyone they will be at the meeting and passed around and collected at the end. Projected to spend less this year because we do not have negotiations and related business agent expenses.

- V. Issues Log - Andy explained what it was and how it is used - long term record of success we have had and how to win them - good way to keep track of what is going on.
- VI. Detail/Permit getting reports timely - no updates at this time
- VII. New Business
 - a. Area labor boards Sec 1.06 - does everyone know if there is a labor board in their workplace? Craft an email to everyone to see if anyone would be interested in being the point person to keep regular updates and flow of information on the boards.
 - b. Training dates with Jim - noon to four - in May
 - c. At large terms - two one year at large, Rebecca Motion that at large draw straws to determine who would be next election cycle - Stacy seconded. 7 over 2 vote fails. Motion to continue our terms as decided by the membership votes and who ever got the least votes, seconded by Chip. 6 yes and 2 no and 1 abstain - would be Eric and Rebecca
 - d. Member updates - interested in sending out a brief email monthly or bimonthly - touch base help people to remember the website, get clear parameters from labor relations before we push this out.
 - e. Discussion of best practices - Stacy sent in email
 - f. There was much discussion on the issue of allowing members to attend the board meetings via in person or via Teams. Stacy put forth a m Motion that dues member be able to attend meeting via teams with no audio to not be disrupted, seconded by Rebecca. Stacy asked for a call for division. (Rebecca and Stacy voted yes - Andy, Chip, Janna, Ann, Kim, Eric and Siiri voted no - no one abstained.
 - g. Motion that we keep Julie on stipend until the end of second quarter - seconded by chip, 6 yes and 2 no

VIII. Old Business

IX. Motion to Adjourn 3:27pm