



MPEA Executive Board Meeting Agenda March 21, 2023 - 12:00pm

Attendees: Andy Weyer, Janna Beard, Ann Thelen, Chip Teigan, Nick Brambilla, Siiri McNulty, Kim McDonald, Rebecca Gaida, Stacy Sorenson and Eric Gustafson

- I. Call Meeting to Order 12:06pm
- II. Approval of Minutes for February 2023 - minutes approved
- III. Recognize outgoing Board members - Nick was thanked for his time as an at large member and much help with getting new members and the bylaws revision.
- IV. Introduce new members - went round the room and introduced ourselves to the board
- V. President Report
 - a. Meeting intro/how it works - meeting will be run by Roberts Rules as best we can. The president will set the agenda each month and asked the board to bring up issues in new or old business.
 - b. Communication flow-learning - if you get contacted by a member asking a question or bringing you an issue, please forward them to the President before answering to ensure they are getting the correct information. Ask questions as this is a learning process. We are supposed to be the contract experts and we should all have read the entire contract before the next meeting. Ann will send out the contract and bylaws to all the board members, so they have it. Members need to know that if they are getting a promotion, they need to bring the board in on that so we can help negotiate. Parking for board members will be reimbursed and would need to send receipt to Chip.

- c. Schedule training - Andy will schedule with Jim Michels. Any member emails sent to Jim Michels will be forwarded to the president as Jim is on an as needed basis.
- VI. Treasurer's Report - Chip ran through numbers in the accounts. Chip will send out treasurer reports ahead of meeting to the board moving forward. Question was brought up on what is our financial plan on a longer term basis and what was our tax status with IRS.
- VII. Issues Log - this is in the OneDrive and will be shared with board members.
- VIII. Detail/Permit - there are several JAQ's in HR currently. Two permits are in records and need to reach out and let them know they have until September or need approval for an extension.
- IX. New Business
 - a. Area Labor Boards Sec 1.06 - we need to have them in all work areas and Andy asked the board members to check and make sure they are there so we can post MPEA related materials when needed.
 - b. Officer and at large staggered elections - discussion on how to choose the at large positions to run for the one-year term and will do at next meeting.
 - c. Siiri proposed that we meet again in two weeks because we have a lot of things that we were unable to discuss.
- X. Old Business
- XI. Motion to Adjourn - motion to temporary adjourn the meeting and continue at next board meeting.

*Everyone listen to others when they are speaking
Everyone's ideas and suggestions are valued
People don't talk over people when they are talking
Keep the meeting on track-when we discuss something let us make a decision and move on
Respect everyone's time*