



MPEA Executive Board Meeting Minutes
October 18, 2022 - 12:00pm

- I. Call meeting to order at 12:01
- II. Approval of Minutes for September were approved
- III. President Report
 - a. Julie and Siiri met with Cedric Alexander talking about his new role as Commissioner. It was a good meeting and Siiri gave him some issues - we complimented him on reaching out to us to get to know us. He talked about the new police presence and is part of the new tactics.
 - b. Working on contract - another meeting a week from today - after our meeting Holland and Julie had a meeting regarding the retention bonus. After further conversation, March 31, 2023, will be the date for the retention bonus. There will be an LOA and not part of the contract. We have two more meetings planned and then think we will be able to bring to vote shortly after that.
- IV. Treasurer's Report - A lot of time has been put into the audit collecting documents and is completed. One of our CD's is up but waiting because interest rates are going up. Motion to cut dues off for November and December seconded and approved by the board. Email will be sent to members.
- V. Issues Log - nothing to report
- VI. Detail/Permit - most have been updated on the list as going back to their previous position or hired, mostly permit work is still on the list.
- VII. New Business
 - a. Member Engagement Committee Update
 - i. Emails have been sent out to all new members since we received the list from HR. We have received approximately 15 new members in the last couple of weeks. Smartsheet list has been updated for committee members to use to reach out to new

members. Planning a gathering at the Crooked Pint in November
- will bring proposal to the board for approval via email soon.

- b. By-Laws - Jim Michels looked at our updates and made a few recommended changes. Recommendations were accepted by the Board and the bylaws have been approved by the board. An informational membership meeting notice will go out to members for November 2, 2022, meeting via Teams to go over the changes to the bylaws. An email only vote will take place and members will have the opportunity to send the board any questions before the meeting. Motion was made for board approval of all votes to be sent to Jim Michels assistant via email and for the board to pay her to handle this - board approved.

VIII. Old Business - nothing to discuss

IX. Motion to Adjourn at 1:00pm

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time