



MPEA Executive Board Meeting Minutes March 23, 2022 - 12:00pm

Attendees: Julie Piwoschuk-Kosmas, Andrew Weyer, Nick Brambilla, Janna Beard, Ann Thelen, guests were Kelly Muellman, Farhia Budul, Bjorn Olson, Stacy Sorenson and Luke Hollenkamp

- I. Board Meeting called to order at 12:02 p.m.
- II. Approval of Minutes - February minutes approved
- III. President Report

Tony took a management position and will stay on as Treasurer until he is able to train in a new treasurer, he will be getting the books in order for the next treasurer and will not be a voting member of the board moving forward.

We had a meeting with our Business Agent and it was agreed that we were going our separate ways and he was no longer going to represent us.

- IV. Treasurer's Report
- V. Business Agent Report
- VI. Issues Log
- VII. Detail/Permit Report
- VIII. New Business
 - a. Member Engagement Committee Survey - Bjorn Olson and Farhia Budul are presenting the survey on behalf of the Member Engagement Committee. Board asked the demographics to be removed from the survey and there was discussion between the board members and the committee on the importance of keeping the demographics in the survey. Bjorn is preferencing from a place to want to strengthen the members, all are volunteers for the benefit of the association and coming from good intentions to make the association stronger. Why is it important for the association to include demographics on the

survey? 3 essential functions that are improved by demographics data = increasing, protecting and knowing our membership. Farhia asked "who do we represent", we do not know, and we need to know and have a further understanding of who is our members - how do they identify their racial background - simple case of knowledge, which is power, also will accurately give a picture of just who we are and will strengthen the solidarity of its members. Bjorn in terms using it to increase our membership is crucial to the association and something that we can agree benefits - we need effective internal communication and demographic data helps us understand that better and which issues we should be engaging them on. Julie voiced that MPEA does not care about a member's race, or any of that when someone is in trouble, we help who ever needs our help and does not see how the demographics will help MPEA. She would like to see on the survey questions on what events they would like to go to and what kind of communication they are wanting. There was further discussion regarding the survey and the Member Engagement Committee will follow up with Ann once the board has discussed the survey amongst themselves.

- b. Teacher's Strike - Nick motioned a letter of support and \$500 strike fund contribution to teachers, not seconded, not discussed. Julie noted we are not a political organization.

IX. Old Business

- a. By-Laws - Update

X. Motion to Adjourn

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time