



MPEA Executive Board Meeting
Teams Meeting
November 16, 2021
Noon

AGENDA

- I. Call meeting to order at 12:10pm
- II. Approval of Minutes for October and will be added to the website
- III. President Report:
 - a. Two weeks ago email was sent to all members regarding dues being shut off until January - all responses from membership have been good.
 - b. Intelligence Analyst 2 - ongoing issue and will be meeting again on Thursday about the new JAQ.
 - c. Returning to work on January 3, 2022 - Finance and CPED have been told that hybrid 2 will be starting. Not sure what is going to happen with everyone. Nothing in contract that dictates when and where we work. Will put this on the table for negotiations for next year. Will make adjustments as needed in the future. We need to think about contract language for negotiation. Hybrid 1 and Hybrid 2 are the same thing with HR - has to do with the permanent workplace - may not get your own desk possibly? Nick feels this needs to be a high priority in negotiations. Something in the contract would say where the employee could in fact do their work - we need to talk to members and see what they would like to see - getting an agreement with the employer is not going to be easy and we will need to fight for it. Can we have some sort of structure outside of the meeting to have issues brought to the Board for review regarding negotiations? What AWA did the members get approved and is it working?

- IV. Treasurer's Report - Tony sent the reports but was unable to attend the meeting today.
- V. Business Agent Report - nothing more to add than discussion on President Report.
- VI. Issues Log - one member had a predetermination and Julie participated and nothing done with that yet. Need to add to the issues log and get it updated.
- VII. Detail/Permit Report - Chip has called Erin and has not heard back yet on if dates were changed and hasn't received anything past 10-15-21 - no other update. Everyone has been approved that have extended past one year.
- VIII. New Business
 - a. Request from a Member - requesting that we send a card to the officer that had accidentally killed someone on a high-speed chase. Discussion was to not proceed with sending anything at this time.
 - b. Membership Meeting Wednesday, December 1, 2021 - Julie, Ann and Tony will work to get this notification out to members. Need to figure out agenda.
 - c. By-Laws - this will be looked at towards the end of the year, beginning of 2022. Need to keep on agenda under Old Business.
- IX. Old Business
 - a. Covid Testing Update - No real update. As we go forward with this we need to be aware of our members rights not just the City. We have diverse membership and need to be sensitive to privacy opinions. Need to represent all members. Attestation - 2500 have completed out of 4000 employees.
 - b. Member Engagement Committee Update: Kurt gave member engagement training to all that couldn't make the first one. Have a list of potential members to reach out to via email and personal connections. Sending spreadsheet to entire Board and everyone can see it.
- X. Motion to Adjourn at 12:57pm

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time