



MPEA Executive Board Meeting
Teams Meeting
September 21, 2021
Noon

AGENDA

- I. Call meeting to order 12:01 called to order and quorum
- II. Approval of Minutes July and August approved and Grant to add to website
- III. President Report - Kurt and Julie been in a lot of meeting regarding testing and benefits labor management and starting to prove that you were vaccinated starting at convention center - working out details and is going to take place. Meetings will continue and employer does have the right to enforce. More information to come on issue and how it will roll out.
- IV. Treasurer's Report - formatting has changed of the reports. New checks were ordered, and we are in a very healthy situation and please be patient in the transition as the end of year audit is coming up also. Justin was thanked for his position in the MPEA and he will be missed.
- V. Business Agent Report - Alternative work arrangements - if your hearing of it in your department keep track of what is going on - get on the committee if you can and keep eyes peeled for anything that looks incorrect with the process. Employer equity impact analysis - how does it relate to the approval of AWA - what is the actual plan for assessment of this data? a few are coming up for disciplinary hearings - new members would like to shadow one or two to see how it works on representing. Julie agreed that it is a great idea to shadow and Kurt agreed and is going to check with the member to assure they are comfortable with having someone else in the meeting.
- VI. Issues Log - nothing last month and is current -

- VII. Detail/Permit Report - one person was given an extension and one other that an extension was requested.
- VIII. New Business
 - a. By-Laws - on radar - need to form a committee - prerequisite to become an officer - nothing will change until May 2022 and Nick and Maria and Andy want to be on the committee - there were a solid three on the committee and some filtered in and out through the process. Andy will look into timeline and get back to the Board. The Bylaws would be approved by the Board first and then brought to membership for voting and it would be the whole document not just the updates.
 - b. What do we want to talk about at the membership meeting - AWA and Covid testing - engagement committee efforts and then open for discussion - Tony will be sending out an invite/agenda to membership
 - c. Discussion on non rep and other positions will go onto the agenda for next month
- IX. Old Business
 - a. New member engagement
 - b. New member pamphlet - is done and ready for print
- X. Motion to Adjourn - Adjourned at 1:05pm

*Everyone listen to others when they are speaking
Everyone's ideas and suggestions are valued
People don't talk over people when they are talking
Keep the meeting on track-when we discuss something let us make a decision and move on
Respect everyone's time*