



MPEA Executive Board Meeting Minutes October 19, 2021

- I. Call meeting to order at 12:01pm
- II. Approval of Minutes - Andy moved to approve second from Tony - they will be posted on website soon
- III. President Report:
 - a. Last month reviewed a few jobs in health department. Salaries were different so flagged and corrected.
 - b. Benefits Labor Management meeting with other unions and 55% have completed the attestation form, going to possibly be a struggle to get people to fill out the form - as time goes on they can make changes and thought are they are going to. Can we see how many have completed the form in MPEA. We will ask HR for this information.
 - c. CPED wants people to work 3 days in the office starting November 8.
 - d. Change of payday is coming we will be getting paid every other Tuesday - change will happen at the first of the year.
 - e. Board of business agents meeting last week - possible strikes going to happen with other unions - what can we do to help if they strike was asked, we have not given a financial donation in the past. Possibly a letter of support to them if they do go out on strike.
- IV. Treasurer's Report:
 - a. Cutting off dues - November and December - motion to cutting off dues for those months for all members - second by Andy - all in favor - motion passed
- V. Business Agent Report:
 - a. City mandatory testing requirement - employees will not have to provide actual test results will have to provide proof of test or appt. city is reserving the right to require documentation of vaccination if they have cause. All requirements should be across the board the

same. How do we prove to the public that we are vaccinated when we have jobs that are required to deal with folks out in the public. Do we put language into the new contract for AWA - Covid is going to be affecting us for a very long time and needs to be one of our top priorities in negotiations. We should prepare something for members regarding what resource and a guideline what they need to do when AWA hits so they know what to do and how they can fight that if not being allowed to work from home when they can.

- b. Send a letter of intent to start negotiations for next contract - we want to have a contract before the current contract expires - we need to send letter to start negotiations after the first of the year. Do data request again for employees 2019 through Oct 19 of 2021 - asking Kurt to put into writing the request for the Board to review.
 - c. Kurt would like to do research on non rep group to see if they should be in MPEA - would like board approval to do
- VI. Issues Log - nothing new on issues log
 - VII. Detail/Permit Report - Detail report has dates that were changed - need to meet with HR.
 - VIII. New Business - Dues Cut Off was discussed in Treasurer's Report
 - IX. Old Business:
 - a. Member Engagement Committee Update - what are our goals for membership engagement - well informed membership - value of being in a union - Union 101 training coming back and will be scheduled soon. MPEA is invited $\frac{1}{2}$ hour at end of orientation to introduce ourselves to new hires whose job is in MPEA and ask them to sign a membership card. Kurt to do training on what to expect in those orientations. Can we put on website how to observe one of our board meetings? will discuss more on how to proceed.
 - X. Motion to Adjourn - Motion to adjourn at 1:15pm

Everyone listen to others when they are speaking

Everyone's ideas and suggestions are valued

People don't talk over people when they are talking

Keep the meeting on track-when we discuss something let us make a decision and move on

Respect everyone's time