



MPEA Executive Board Meeting
Teams Meeting Minutes
July 20, 2021

- 1211pm meeting to order
- Justin changed some financial from last notes
- Presidents report 2 small reclass cases. The manager wants to move them down to a 10 from an 11 to fall in line with other people.
- Kurt reclass to due new job. They are appealing through HR.
- End of report
- Justin emailed out treasures report. CD's had better rates. \$900 per year for new company to maintain web site.
- Jana question on if content added to website. Another question on scope.
- Kurt. Civil Rights charge against the City. Who are investigating? City Coordinator office. They asked about furlough process and what went on. Leadership disconnect from employees. Disparity due lack of a general increase for other bargaining units.
- MPEA has been in meetings with business agents and most unions are in negotiation with the City for new collective bargaining contracts.
- Discussion about people that aren't getting back voluntary leave pay back.
- All MPEA were equally furloughed. Trends were discussed and race inequity. No facts. 48% female according to HR.
- Issues log. Kurt mentioned death by a thousand cuts. One person received one day unpaid off. Pre-determination MPEA was unaware initially.
- Permit / Detail
- New employee orientation – need report
- Turning off due's discussion
- Discussion about how much money should be available
- Discussion about membership events in the past and turn outs
- Motion to form a committee for membership outreach with Ann in charge of. Approved. All voted "I".