



MPEA Executive Board Meeting  
Teams Meeting Minutes  
August 17, 2021

Meeting called to order 12:02pm

President Report - Julie

Vacation was fun. Stuff working on benefits for 2022 and getting good deal and may have savings in benefits. JAQ demotions and doing same jobs but appealed and then lowered staff to grade 10 and decided not to appeal. Red - lined at current pay rate.

Treasurer's Report - Justin

Normal activities - increase balance. One issue was reclassified employee for 4 full pay checks, and we will pro-rate for partial. Motion to do pro-rated amount. Ann seconds - vote passes. Questions? Justin working on annual budget for next month.

Business Agent Report - Kurt

New Employee Flyer went out for approval. Typos are sent back and will need approval to print.

Board of Business agents - City may require COVID testing for non-vaccinated employees. Management is struggling with how to answer. Vaccinated employees may get \$\$\$ to prove vaccination. Working through city management. Question - How does Board of Business Agents make decisions - members of board discuss items; some bring back information to their respective boards or some members are allowed to decide things without approval.

Testing mandate (city provided tests) that union should not fight against testing mandate. Lots of members are ok with it. Testing mandate makes sense. Management has right to make employees come in. Research and members would

like mandate to allow if necessary. All cases are different and should be considered independently.

We have members in all positions on the COVID issue. Vaccinated/Non-vaccinated health issues etc. all layers of protection need to be considered. Mask mandates and other layers. MPEA needs to protect all members.

Contract is open next year we need to make sure we include language to protect against some things...

Issues Log - Slow only one new discipline

Detail/Permit Report - Chip

No new information from city

New Member Outreach - Finalize draft from last meeting review

New Business

MPEA Membership meeting? Thursday the 23<sup>rd</sup> of September @ NOON - Virtually we can discuss what agenda items? New Employee Engagement Committee, AWA, basic information, concerns.