

MPEA MAY MEETING

5/18/2021

President stating there was a quorum called the meeting to order at 12:01.

Please note we have one member present at this meeting of the Executive Board.

President updates:

- Responded to questions on contract interpretation
- Three notices pertaining to the upcoming elections were emailed out
- Special meeting took place on May 11
- Tallying of votes will take place at BMS this Friday afternoon
- Once new board is seated there will be a couple of training sessions-not sure if in person or via Teams

Treasurer's Report - Justin

We are in a good financial position we are at a holding pattern. CD expiring and will be determined by new board. Dues cut off a lot last year due to COVID. A total of four months 9 pay periods.

Business Agent Report - Kurt

Letter of inquiry and Grievance outstanding will fill in at later. No member disciplinary problems right now. Assignment big things are city went out for health insurance RFP – email with RFPs came out recommend staying with Deloitte. We did get presentation from benefit labor manage committee plan in good shape – reduced demand elective surgeries cancelled COVID... Medica does not charge admin fee so manufactures bargain to reduce rebate on pharmaceuticals. Name brands used by 6-7% but XXXX of total amount

Pilot public safety unit – everybody gets EAP type call and 10 visits(phone) whole thing cost \$70,000 and attended well. Program was to reduce Claims SSSS people getting services 594 % increase in reporting more in pilot sub-group non – group detailed PowerPoint info will be sent. Mental Health Pilot Program – would be great for all and our members increase happiness for unit.

Board of Business Agents - a lot of suffering for unions without contracts – AFSCME labors police no settlements and pattern arbitration of 911 contact – 1% increase this year and 1.5% next year weird nugget LD came up to 911 had 2.5 on table before arbitration we don't know what other unions going to do all unions coming together been effective strategy in past –

QUESTIONS

Q – financial charge for bureau

A-no

Q labor relations new position and other any follow-up with those employees?

A- no – Kurt will contact

Q – timeline for contracts?

A- no idea

911 was with afscme now with small mpee steps continuing no for top steps

Our contract was huge and positive reviews

Q – why procedures confidential – not confidential just not determined and complete as of yet.

Kurt smooth process are procedural questions – how do they get opened expectations on Friday..

Votes received not counted – members want to know. Discussion

Motion on the floor David Moore– Email ballots received will be confirmed in that they were received and to confirm that they (the member) is a member in good standing.

Motion discussed and amended as above.

Second – Tony Stone

Yeas – 5

Nos – 2

Abstention – 1

Non-board members asked to adjourn for personnel issues and personal MPEA matters.

Motion to adjourn David Moore Second all

Meeting adjourned