

MPEA Board Meeting 1/19/2021

Welcome Claudia Errickson – Kurt's daughter will be job shadowing and working with Kurt on MPEA business

Julie Update –

- Dues will start coming out again check you paycheck.
- LOA for COVID Leave has been signed, this is good for all of 2021 (two weeks)
 - Budgetary Leave or COVID??? Can it be used when on leave and do you accrue time during leave
- New building not complete as of yet. IT is working out of building not sure of others

Treasurer's Report –

- Report coming soon for end of year and January, check your email
- Strong financial position

Kurt Report –

- **COVID 19 Meeting**– Will have COVID leave for 2021 and something???
- **Small Group** – 300 positions are being held and we have asked breakdown of positions by bargaining unit (maybe a lot of police positions???)
- **City Council** – Pay raise will be given 2.42% increase. Police and AFSME upset by this not getting anything and haven't been to bargaining cont. Jim Michaels who represents Police, Firefighters, AFSME and ??? requests Patience Ferguson, Valerie Darling and ??? to raise issues with bargaining for them. MPEA is in good standing with city and the rest of unions are suffering relationship wise with Management. We should be there to provide support for other groups. We would like to have agenda in advance.

Chip - Permits/Details

- **Permits** – Looks good
- **Details** – Need new report will be sent for Chip to review

Discussion Topics

- **Training MPEA 101 – add to website??**
 - 30-45 Minutes (lunch)
 - 5/6 people Sessions
 - Topics to include
 - What is association
 - Benefits of Membership
 - Rights of Membership
 - History of Association

- **New Employee Packet**
 - Get this out there – Kurt will redistribute to board for refresher
 - Get on the Website when available
- **Website**
 - PowerPoint presentation – Kurt will work on MPEA 101 PowerPoint presentation for website as well as training sessions
 - New member packet – discussed above
 - Links and information packet
 - Other informational items/requests
- **Member Involvement**
 - What can be done to better involve members
 - Informational availability
- **Early Retirement** – 120 employees took advantage of this program still expecting more
- **Hiring Freeze** – New budget adopted and as long as Department Heads are within budget requirements hiring can take place
- **Member questions**
 - Will we be getting raises? Yes, by completing the contract early we got our raises locked in and are lucky in that we are one of the few unions getting an increase this year.