# MPEA Board Meeting 2/16/2021

Meeting was called to order at 12:03pm

Website update coming soon

Justin-Treasurer audit is finishing up and all is good no issues. Health insurance app being completed. Expenses all low and we are doing well, dues back on and MPEA is in good shape.

# **Presidents Report - Julie**

- Member Communication Email was well received last week responses all went out and updates went well.
- No call ups for employee problems

### **Business Agent Report - Kurt**

- MPEA got member COVID leave in 2021
- Maria Lee Grant Specialist Civil Rights offer to help Kurt met with her and created docs for association 101 training. Draft coming soon and will approve for membership. Union 101 training agenda lunchtime Zoom Meeting 5 or 6 sections intros What is MPEA, How we work, dues, work together, know your rights (contract, grievance)
- Kurt has created a 4-5 page working document in prep for a two-hour class and/or information for the website
- Determination meeting Thursday update will send out information
- Board of Business Agents all concerns about police department and what is happening there and problems they are having with management. How we going to work together moving forward with the unions moving forward. Health and Safety coordinator position being moved to supervisors union. We need to go to them and make sure they are not trying to get our members. Supervisors are supervised by Managers and with that being said we have better shot at getting new members. We should consider a strategy of getting new members from non-reps by targeting employees that are interested.

## **Detail Report - Chip**

#### **Permits**

Only 4 people looks good

#### Detail

• List looks good Chip can forward information if requested

Meeting adjourned – 12:31pm