

MPEA Membership Meeting November 9, 2016

The meeting was called to order at 11:50 A.M.

The Board introduced themselves:

Tony Stone, President
Andy Weyer, Vice President
Julie Piwoschuk-Kosmas, Secretary
Steve Pany, Treasurer
David Garmany, MPRB At-large
Claudia Diggs, At-large
Chris Hackett, At-large
Chip Teigen, At-large
Nick Magrino, At-large
Duane Johnson, MPEA Attorney

Tony discussed the negotiations process for 2016. The negotiations committee has met twice, once for Interest-Based Collective Bargaining (IBCB) training and once for setting up the process agreement and norms of behavior to be used in negotiations. MPEA sent out the request to negotiate with management earlier than usual in order to finish the process sooner. The next meeting is scheduled for November 16 and each side will start stating issues.

The issues submitted from the membership have all been received and reviewed by the negotiations committee. Tony went through the issues and answered questions.

A discussion ensued regarding Rule of three/Rule of the list. There is a lot of confusion regarding the interviewing/hiring process. Rule of Three means that the top three scoring candidates for a job opening must be interviewed. It doesn't mean that one of the three being interviewed will get hired. Any of the candidates can be selected to fill the position. Rule of the List means that anyone can be interviewed no matter how they land on the eligible list and selected to fill the position. MPEA has always supported Rule of Three which has been in effect since 1978 when it was approved by the Minnesota legislature.

Steve presented the MPEA financial report.

Claudia introduced the Engagement Committee in attendance and announced that there will be a Chili Cook-off on Martin Luther King Day. The venue and more information will follow. In 2017 the committee is planning to have a couple of classes regarding union issues. If you have ideas for future Engagement activities, notify Claudia.

Meeting adjourned at 1:00.